



**ALBERT VILLAGE COMMUNITY
PRIMARY SCHOOL**

Uniform Policy

School Uniform Policy

Aims

This policy:

- Sets out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explains how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarifies our expectations for school uniform.

Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable.
- Allow pupils to request changes to swimwear for religious reasons.
- Allow pupils to wear headscarves and other religious or cultural symbols.
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the school office via telephone or by emailing office@albertvillage.risemat.co.uk who can answer questions about the policy and respond to any requests.

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be

purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for

parents/carers We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller and is available from 'high street' retailers
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for school uniform

Our school's uniform

<u>KS1 and Reception Uniform</u> Navy Blue sweatshirt / cardigan with logo. White polo shirt Grey / black trousers Grey / navy skirt / pinafore Blue & white checked dress for summer White / grey socks or grey tights Black shoes <u>KS2 Uniform</u> Navy Blue sweatshirt / cardigan with logo White shirt School Tie Grey / black trousers Grey / navy skirt / pinafore Blue & white checked dress for summer White / grey socks or grey tights Black shoes	<u>PE Kit – Indoor</u> • Black shorts • White T-shirt • Black trainers (soft-soled) <u>PE Kit – Outdoor / Cold Weather</u> • Dark coloured tracksuit or • Dark coloured top & bottoms • White T-shirt • Black Trainers
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NB – Jewellery must not be worn except where ears are pierced, only small studs are permitted to be worn. Exceptions can only be made for medical or religious reasons.

For reasons of Health and Safety it is important that no jewellery is worn during P.E. or swimming. Long hair should also be tied back.

On class PE days, children should come dressed in their PE kit for the day. Please ensure it is appropriate for them to wear outside, based on the weather and season.

Where to buy from

Navy blue sweatshirts and cardigans with our Albert Village School logo and clip-on Albert Village ties (for KS2 only) can be purchased from :-

- **Pupils Schoolwear, 35 West Street, Swadlincote DE11 9DN - Tel 01283 224512**

All other items should be readily available at supermarkets or chain stores at reasonable cost. Please ensure that all clothing items and belongings are clearly labelled with the pupils name.

Nearly new uniform sales will take place periodically throughout the year at PTA events

- Requests for nearly new and pre-loved uniform items can be made via the school office
- Uniform items with logo for pupils qualifying for pupil premium can be ordered via the school office for collection at Pupil Schoolwear, after authorization by the Headteacher.
- Details of any local uniform exchange schemes running, will be shared on local social media channels

Expectations for our school community

We all believe that a school uniform is important for the following reasons:

- It looks smart and gives a sense of belonging
- It eliminates social problems caused by latest fashion fads
- It contributes to a feeling of pride within our school

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the school office if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the school office if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Head Teacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with in line with our Behaviour Regulation and Attitude to Learning Policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts.

Monitoring arrangements

This policy will be reviewed every 2 years by the Head Teacher.

Links to other policies

This policy is linked to our:

- Behaviour Policy
- Equality Policy
- Anti-bullying Policy
- Complaints Policy



Working our way to wisdom; learning our way for life.